

TAL Education Group

Investor Presentation

July 2019



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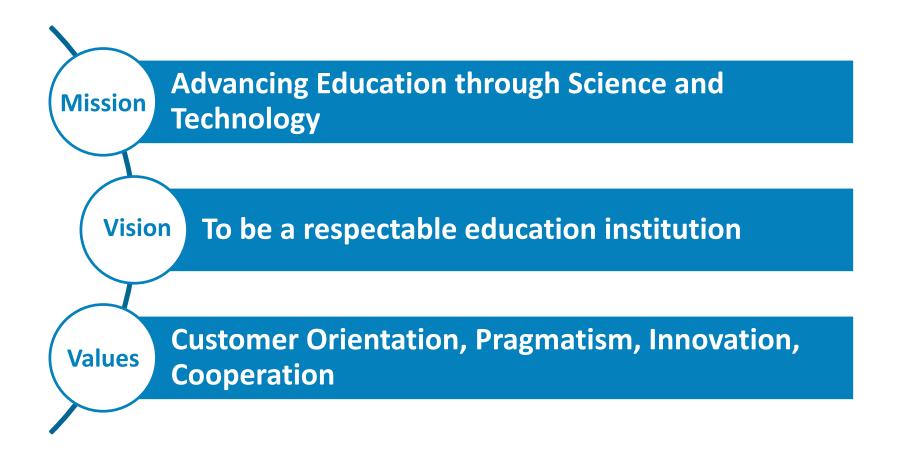
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Mission, Vision and Values of TAL



Company Highlights

Industry Leader in Large and Attractive Market

Strong Brand, Recognized for High Quality Teaching, Proprietary Content, and Student Outcomes



Significant Scale and Reach Offline and Online

Strong Operational Performance with Consistent Growth

High Visibility Recurring Revenue Model with Strong Cash Flow

Leading Edge of Science and Technology Development

What We Do

Comprehensive Tutoring Service Offering

We develop multi-subject, multi-year relationships with our students

| We Cover Core Subjects in the K-12 School Curriculum ¹ | | | | | | | | | | | | | |
|---|---|---|----------------|---|---|---|---|---------------|---|---|-------------|----|----|
| | | | Primary School | | | | | Middle School | | | High School | | |
| | K | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| Mathematics | • | • | • | • | • | • | • | • | • | • | • | • | • |
| English | | | | | • | | | | • | | | • | |
| Chinese | | • | • | • | • | | | | • | | • | | |
| Physics | | | | | | | | | • | • | • | • | |
| Chemistry | | | | | | | | | | • | • | • | |
| Biology | | | | | | | | | | | • | • | |

Small Classes







Launched in 2003



Launched in 2016



Launched in 2018



Launched in 2011

Personalized Premium Services (1-on-1)





Launched in 2007

Online Courses



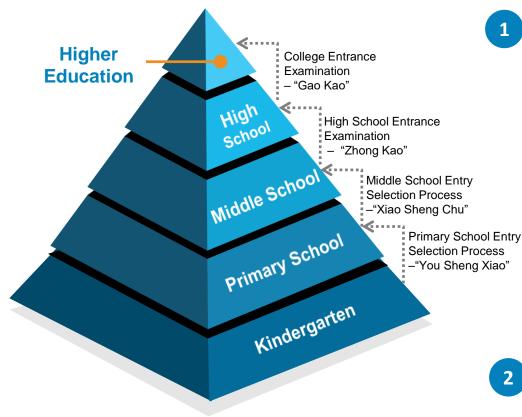


1 "Oenotes currently offered course



Reform of College Entrance Examination Creates New Opportunities

Examination-Focused Education System



Examination-Focused Education System

- 1 "3+Comprehensive Exam" to "3+3"
 - 3+Comprehensive Exam: Choose between Comprehensive Liberal Arts and Comprehensive Science 3+3: Choose 3 courses among Physics, Chemistry, Biology, Politics, History and Geography
 - Reform of college entrance exam has influenced High School Entrance Exam.
 - Longer period, more Complicated rules and increased uncertainty push students to prepare earlier.
- 2 Gradually Uniform College Entrance Exam
 - Efficiency of content development will improve.

Based Upon High Teaching Quality and Differentiated Proprietary Content

Optimized Teacher Management System



Selective Hiring Process

- Top university graduates
- Rounds of tests and interviews



Comprehensive Training

- Comprehensive new teacher training
- Regular ongoing training



Rigorous Evaluation Process

- Continuous evaluation
- Performance based compensation

Proprietary Content Development

Review local curriculum requirements

Analyze latest trends

Develop tailored course materials

Collect teacher and student feedback

Regular evaluation and improvement process

In-house content development team of over 1000 people

External education experts hired as advisors

IP transfer and content license agreements with leading international publishers for English subject areas



Straightforward Strategy to Expand Scale Both Offline and Online

Growth Strategy

- Further penetrate existing markets by both online and offline offerings
- Enter new markets: Target to enter new cities each year
- Enhance content offering across subjects and grade levels
- Maintain premium pricing while diversifying programs
- Polishing online and mobile offerings, expanding online engagement

Online and Mobile Platform Now Covers the Student Lifecycle







Main portal to TAL Education's education-related platform



youido幼教网

doshu奥数网

zhongkao 中考网

gaokao高考网



Social platform for expecting and young parents

Preschool, kindergarten, and preparation for primary school admissions Mathematics, competitions, and preparation for middle school admissions Preparation for China's high school admissions test Preparation for China's college entrance examination

Preparation for China's postgraduate entrance examination



Peiyou



Firstleap



Mobby



Zhikang



Online School



Kaomanfen

Note: Jiazhangbang APP was elected as one of the Top K-12 APPs and Kaoyanbang APP was elected as one of the Top Examination APPs by Sina Education Channel in November, 2014.

Babytree is a minority investment announced in January 2014.

Large Untapped Geographic Expansion Opportunity

| | | | | | Inc | remental Ce |
|--------------|------------------|-------------------------------------|---|--------------------------|-----------------------------------|-----------------------------------|
| City | Year of Entry | # of S # of Peiyou Centers | mall Class Co # of Firstleap Centers | # of Mobby Centers | # of One-on- One Centers | # of Total Learning Centers |
| Beijing | 2003 | 66 | 35 | 10 | 27 | 138 |
| Nanjing | 2011 | 42 | 22 | 1 | 6 | 71 |
| Shanghai | 2008 | 50 | 2 | 4 | 12 | 68 |
| Guangzhou | 2009 | 34 | | 1 | 14 | 49 |
| Shenzhen | 2010 | 32 | | 1 | 10 | 44 |
| Tianjin | 2008 | 32 | 4 | - 7 | 5 | 37 |
| Hangzhou | 2011 | 26 | d. | | 6 | 32 |
| Wuhan | 2008 | 26 | | | 5 | 31 |
| Xi'an | 2011 | 21 | | | 9 | 30 |
| Chongqing | 2012 | 16 | 6 | | 2 /~ | 24 |
| Zhengzhou | 2012 | 18 | | | 13 | 21 |
| Shenyang 🤚 | 2012 | 7 | 11 | | 1 | 19 |
| Chengdu | 2011 | 13 | | 1 | 6 | 19 |
| Suzhou | 2012 | 15 | | | 3 | 18 |
| Taiyuan | 2012 | 10 | | | 1 | 11 |
| Changsha | 2014 | 10 | | - 1 | 1 | 11 |
| Hefei | 2016 | 6 | 4 | - 10 | | 10 |
| Jinan | 2014 | 7 | | | 1 | 8 |
| Fuzhou | 2015 | 8 | | | | 8 |
| Qingdao | 2014 | 6 | | | | 6 |
| Shijiazhuang | 2014 | 5 | 100 | | | 5 |
| Nanchang | 2015 | 4 | | | | 4 |
| Changzhou | 2017 | 4 | | | | 4 |
| Foshan | 2017 | 3 | 1 | | | 4 |
| Zhenjiang | 2017 | 3 | | | | 3 |
| Ningbo | 2015 | 3 | | | | 3 |
| Xuzhou | 2017 | 3 | | | | 3 |
| Changchun | 2016 | 3 | | | | 3 |
| Nantong | 2017 | 3 | | | | 3 |
| Luoyang | 2015 | 3 | | | | 3 |
| | | | | | | |

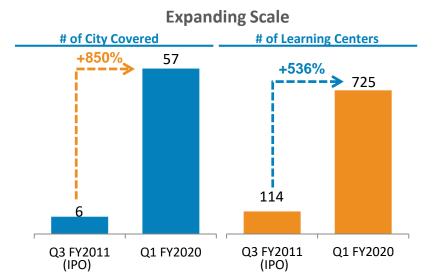
| Center Opportunities | | | | | | | | |
|----------------------|------------|---------------------|-----------------------------------|------------------------------|--------------------------|-------------------------------------|-----------------------------------|--|
| | City | Year of Entry | # of # of Peiyou Centers | # of Firstleap Centers | # of Mobby Centers | - # of One-on- One Centers | # of Total Learning Centers | |
| - | Guiyang | 2016 | 3 | 500 | | | 3 | |
| - | Wuxi | 2015 | 2 | | - 6 | The same of | 2 | |
| - | Xiamen | 2017 | 2 | | \mathcal{A} | | 2 | |
| - | Lanzhou | 2017 | 2 | | <u> </u> | | 2 | |
| - | Wenzhou | 2017 | 2 | | h | | 2 | |
| - | Dalian | 2017 | 2 | | | S | 2 | |
| - | Dongguan | 2017 | 2 | 2 | 1 | 4 | 2 | |
| | Shaoxing | 2017 | 1 | | - Μ | | 1 | |
| 3 | Yangzhou | 2017 | son | U | | | 1 | |
| | Yantai | 2017 | አ ሌ | 50 | | | 1 | |
| ~ | Zhongshan | 2017 | ን ጕጥ | 9 | | | 1 | |
| $ abla_i$ | Zibo | 2018 | (1) | _ | | | 1 | |
| | Huizhou | 2018 | | | | | 1 | |
| 7 | Huai'an | 2018 | | | | | 1 | |
| 5. | Handan | 2018 | <u>^</u> -@- | | | | 1 | |
| <u>y -</u> | Nanning | 2018 | A^{r} | 3 | | | 1 | |
| _ | Kunming | 2018 | <u>_1</u> | 2 2 | | | 1 | |
| - | Yinchuan | 2018 | 1 | 7 | | | 1 | |
| - | Urumchi | 2018 | - In | | | | 1 | |
| - 1 | Haikou | 2018 | ير 1 🏂 | 4 . | | | 1 | |
| J. | Ha'erbin | 2018 | 1/ | | | | 1 | |
| | Hohhot | 2018 | 41 | | | | 1 | |
| - | Linyi | 2018 | THE PARTY | | | | 1 | |
| - | Weifang | 2018 | 1 | 100 | | | 1 | |
| - | Tangshan | 2018 | 1 | | | | 1 | |
| _ | Hong Kong | 2019 | 1 | | | | 1 | |
| _ | Langfang 💹 | 2019 | 1 | | | | 1 | |
| _ | Total | | 514 | 82 | 17 | 112 | 725 | |

Province with learning center coverage

Province not yet covered by TAL learning center network

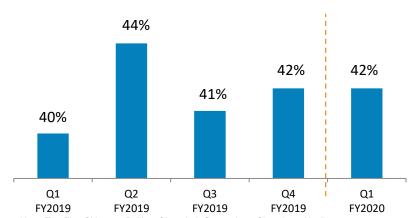


Ongoing Progress Since IPO in Fiscal Year 2011



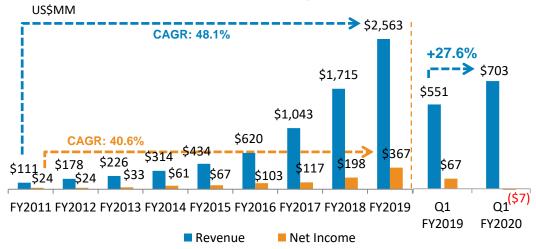
Increasing Geographical Footprint

% of Xueersi Peiyou Small Class Revenue Generated Outside Top Five Cities



Note: Top Five Cities are Beijing, Shanghai, Guangzhou, Shenzhen, Nanjing.

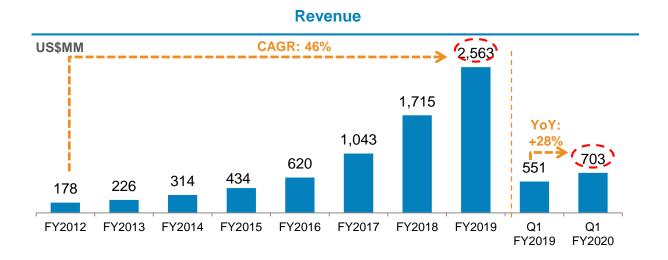
Growth in Revenue / Net Income



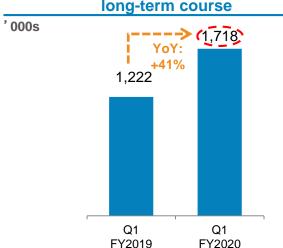
Note: Year and period are as per fiscal year.



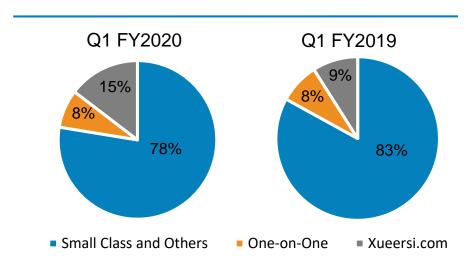
Enrollment Growth Drives Topline Growth



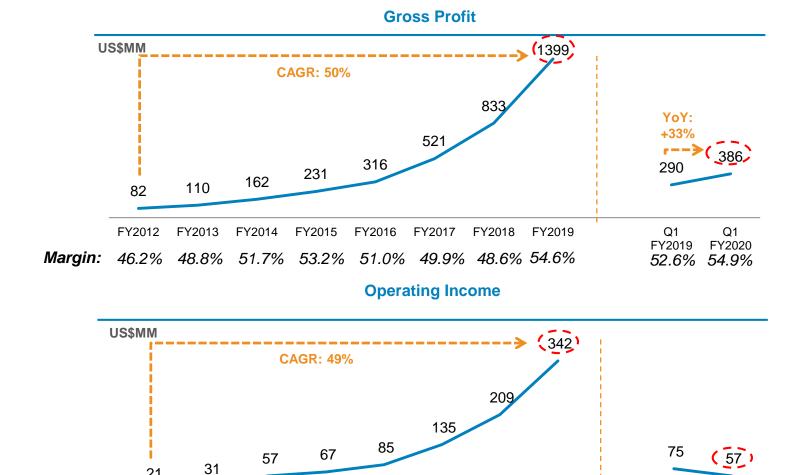
Student Enrollments of normal priced long-term course



Revenue Contribution



Ongoing Investments to Increase Future Growth

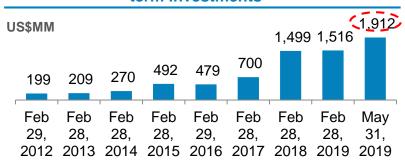


Q1 Q1 FY2012 FY2013 FY2014 FY2015 FY2016 FY2017 FY2018 FY2019 FY2019 FY2020 12.9% 12.2% 13.3% **Margin:** 11.8% 15.5% 13.7% 13.6% 8.2% 13.9% 18.3%

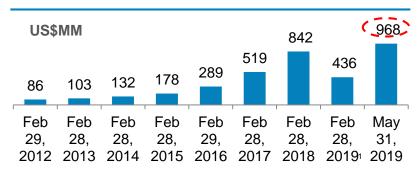
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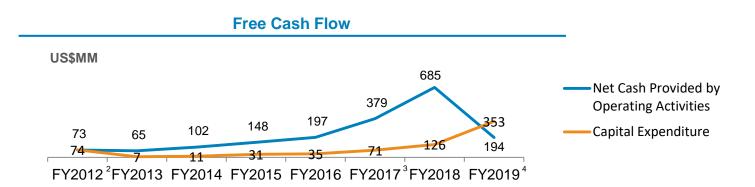
While High Visibility Cash Flows Provide Strength to Balance Sheet

Cash, Cash Equivalents, Term Deposits and Shortterm Investments



Deferred Revenues





^{1:} The Group adopted Revenue from Contracts with Customers ("Topic 606") on March 1, 2018. Reclassification was made from deferred revenue to accrued expenses and other current liabilities for tuition collected that may be refunded to the customers in the future if students withdraw from a course for any remaining classes. The Group adopted government policy from the Third Quarter of Fiscal Year 2019 that advanced tuition fees of more than three months may not be collected.

^{4:} Capital expenditure in fiscal year 2019 was US\$353.3 million. The significant increase was mainly due to prepayments for purchase of land use right of \$209.9 million.



^{2:} Capital expenditure in fiscal year 2012 was US\$74.3 million. The significant increase was primarily related to the purchase of office space for headquarter in Beijing in the amount of \$62.5 million.

^{3:} The Group adopted ASU 2016-09 standard on March 1, 2017. The retrospective application resulted in a \$9.4 million and \$19.5 million reclassification of these cash outflows from operating activities to financing activities on our consolidated statements of cash flows for the years ended February 29, 2016 and February 28, 2017, respectively.

Experienced Management Team and Distinguished Board

Bangxin Zhang: Chairman and CEO since our inception

Jane Jie Sun: Audit Committee Chair, Independent Director since Oct 2010, CEO and Director of Ctrip Inc.

Weiru Chen: Compensation Committee Chair, Independent Director since June 2015, associate professor of strategy at China Europe International Business School ("CEIBS")

Kaifu Zhang: Nominating & Corporate Governance Committee Chair, Independent Director since Oct 2016, assistant professor of Marketing and the Xerox Junior Chair at the Tepper School of Business, Carnegie Mellon University

Yachao Liu: COO effective from Jun 2017, Company Director from Oct 2016 to Jun 2017, Senior VP of TAL from Apr 2011 to Oct 2016, 13+ years with TAL

Yunfeng Bai: President since Oct 2016, Senior VP of TAL from Apr 2011 to Oct 2016, 14+ years with TAL

Rong Luo: CFO effective from Nov 1st 2014, former CFO of eLong Inc.

Yan Huang: CTO effective from Oct 2016, joined TAL in Apr 2015

Thank You

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